

In Accordance With Order Of The Office Of The Governor Issued March 16, 2020, The City of Port Arthur Section 4A Economic Development Corporation Will Conduct The Special Meeting Scheduled At 4:30 p.m. On April 22, 2021 at 501 Procter Street, Suite 100 [THERE WILL BE NO PUBLIC ACCESS TO THE EDC BUILDING LOCATED AT 501 PROCTER STREET FOR THE MEETING] In Order To Advance The Public Health Goal Of Limiting Face-To-Face Meetings (Also Called "Social Distancing") To Slow The Spread Of The Coronavirus (COVID-19). The Public may access by Telephonic and Any Person May Participate and Address the PAEDC Board by Dialing the Following Toll Free Number and Entering Passcode: 888-557-8511 And Passcode: 6024137

City of Port Arthur
Section 4A Economic Development Corporation

MINUTES

Special Board Meeting

501 Procter Street, Ste. 100, Port Arthur, TX 77640

Thursday, April 29, 2021

4:30 p.m.

I. CALL TO ORDER

The Board of Directors of the City of Port Arthur Section 4A Economic Development Corporation met in a Special Meeting on Thursday, April 29, 2021. The meeting was called to order at 4:34 p.m.

II. ROLL CALL, INVOCATION & PLEDGE

The following Board Members were present:

Darrell Anderson, John Chirafis, Christopher Smith, Rashad Harris, Dallas Smith, Roosevelt Petry and Rhonda Conner

The Invocation was given by Rhonda Conner, followed by the Pledge of Allegiance.

III. CLOSED SESSION (EXECUTIVE SESSION)

In Order To Comply With The Requirements Of Chapter 551 (Open Meetings Law) Of The Texas Government Code, Prior To Going Into Closed Meeting The Presiding Officer To The City Of Port Arthur Section 4A Economic Development Corporation Board of Directors Should Make The Following Public Announcement:

"A Closed Meeting or Executive Session Will Be Held Pursuant To The Following Sections of Chapter 551, Texas Government Code,

- 1. Section 551.071 Government Code – To discuss with Attorney Guy Goodson pending and potential litigation and/or legal advice.**
- 2. Section 551.074 Government Code – To discuss matters of Personnel.**

IV. NON-CONSENT AGENDA ITEMS

1. To discuss for possible consideration taking action regarding personnel.

Following Executive Session the Board took action regarding personnel.

Germer PLLC Attorney Kate Leverett stated:

A grievance was filed by Ms. Lee on February 4, 2021, the Board received the report and went over the report with Mr. Batiste. The Board has come to conclusion on how they wish to proceed, if the Chair wants to read the Board's decision and a roll call vote will be taken.

Board President Darrell Anderson stated:

The Board, based on the findings from the investigation, will issue a reprimand for Mr. Batiste in four areas.

- **Exhibiting hostility and verbally abusing RaNoda McClain-Lee and other PAEDC Employees while carrying out his job duties as CEO/Director of the PAEDC.**
- **Using derogatory racial epithet while carrying out his duties as CEO/Director of the PAEDC.**
- **Failing to provide RaNoda McClain-Lee with the necessary coaching/training and any feedback she needs to perform the duties required by her job classification.**
- **Failure to timely complete RaNoda McClain-Lee's job performance evaluation and failure to be truthful regarding his opinion of Ms. McClain-Lee's job performance in his evaluation.**

A motion was made by Dallas Smith and seconded by Christopher Smith to issue a written reprimand of the Board's findings to PAEDC CEO Floyd Batiste.

The vote was as follows:

Ayes

**Darrell Anderson
Christopher Smith
Rashad Harris
Dallas Smith
Roosevelt Petry
Rhonda Conner**

Noes

John Chirafis

"The Items in Executive Session May Be Discussed and Acted On In Open Session"

The Board retired to Executive Session 4:36 p.m.

The Board reconvened to the Special Meeting at 5:50 p.m.

V. ADJOURNMENT OF MEETING

Meeting was adjourned at 5:55 p.m.

APPROVED BY THE BOARD OF DIRECTORS ON THE

3rd

DAY OF

May
[Signature], 2021.
[Signature]
SECRETARY OF THE BOARD